

LP1 NEW off site parking program Frequently asked questions

- In 2026, the LP1 site will reach a major milestone as staffing continues to grow and move us closer to project completion.
- On site workers will increase through 2026 and peak at about 6,000 people by December
- The county roads leading into and out of the site can only accommodate about 2,100 cars per hour, which creates a safety concern.

To support the site worker peak and address infrastructure and road safety needs, an off site parking lot has been established for non-direct construction support and operations staff.

Following are frequently asked questions regarding the new off site parking lot.

If you have additional questions, please ask your supervisor for more information or email contactus@hostetlerpr.com.

When will off site parking start?

Off site parking will officially start the week of Feb. 16, 2026, with team start dates as follows:

- Fluor Team – Monday, Feb. 16
- All Trade Partners reporting to Fluor, Nora-Hagerman, Clayco, Sheil Sexton, Messer– Monday, March 2
- Phase 3 – Monday, March 16

Where is the off site parking lot?

The privately owned 12-acre, off site parking lot is located west of the LP1 site, across I-65, at 5501 N 350 W Thorntown, IN 46071. It is four miles from the parking lot to the job site or about an eight-minute drive. This new parking lot is for non-direct construction support staff and operations staff.

The parking lot is on a county road that includes homes with school-aged children. A reminder, be respectful to these neighbors and drive at or below the posted speed limit 40 MPH and be alert for school bus traffic. When exiting at the end of the day, security will direct traffic north to SR 47. Turning south onto N 350 W is not permitted due to road infrastructure.

Who will be parking in the current North and South Parking Lots at the LP1 job site?

Direct support staff and craft professionals will be assigned to the North and South Parking lots.

Staff working on production start-up in second quarter 2026 at the site will be issued off site parking tags for the short term. When appropriate, the parking tags will be reissued to on site parking since this work is essential to operations.

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You say direct staff will park at the LP1 site. What's the difference between direct construction support staff and non-direct construction support staff?

Direct support staff are people essential to the daily support and supervision of construction activities. These people are required to be in the field at the start of shift to ensure the safe and orderly start to construction activities either directly through observation of work or in support of construction-related systems or processes. Some examples include safety, field supervisors, and craft workers working for our trade partners.

How will I get from this new off site parking to the LP1 job site?

Bus transport services will bring people to and from the LP1 site. Normal bus service will operate from 6 a.m. to 6:30 p.m.

What is the bus schedule? And what is the parking lot schedule?

Buses will run continuously from 6 a.m. to 6:30 p.m. We anticipate peak bus use from 6 a.m. to 9 a.m. and 3:30 p.m. to 6:30 p.m. During anticipated non-peak times, a bus will be available to bring you to or from the lot or job site at 15-minute intervals from 9 a.m. to 3 p.m.

Will it be safe for me to leave my car at this parking lot?

Yes. The parking lot is fenced, and security will be onsite during hours of operations. The parking lot is well-lit. It will be weathered for the season. In the winter, staff will plow and salt the parking lot. In the summer, staff will water to control dust.

Will there be bathrooms available at the lot and on buses?

The off site parking lot has a restroom trailer, similar to those in Trailer City and trailer Suburbs. Some buses may have restrooms.

How long will it take for me to get to site from the lot and back to the lot at the end of the day?

The parking lot is approximately four miles from the site. Without traffic, it is an eight-minute ride. Traffic coming onto the site in the morning and leaving the site in the afternoon will influence how long it takes from the buses to complete a trip.

What if I am handicapped and a non-direct staff member reassigned to the off site parking lot?

Contact security for a handicapped parking hangtag to use a parking spot in the LP1 North or South Parking Lots. Security will need your identification and a document that verifies the handicap to provide a hangtag for the LP1 parking lot.

LEBANON PROJECT

What happens if I need to be at the site before the off site parking lot opens or after it closes?

This will be handled on a case-by-case basis. Designated points of contact will be established for construction management partners (Fluor, Sheil Sexton, Messer, Clayco, and Nora-Hagerman) to ensure that all one-off requests to park on site by non-direct construction staff are legitimate. A designated point of contact will work with the transportation coordinator to ensure that the employee's vehicle is not subject to parking enforcement actions on the authorized day.

What happens if a bus breaks down?

The bus company will have an adequate number of buses continuously running from the parking lot to the job site. If a bus breaks down, another will be called to complete the route.

Who can I speak to if there is an incident that occurs on the bus?

Depending on the nature of the incident, contact HSE, security or your supervisor. The project is working to hire a full-time transportation coordinator who will act as a single point of contact for you to elevate issues such as these.

Where are the bus stops?

The off site Parking Lot will have several bus shelters at centralized points around the lot and the buses will drop off and pick up at these locations. The drivers will not stop at individual vehicles to drop off or pick up. On site - There will be a single drop-off and pick-up point outside of the Main Trailer City Turnstile on Witt Road, near the Visitor/Security trailer.

Is there a bus schedule?

A bus schedule will be communicated in the coming weeks, well in advance of the off site parking lot opening.

What happens in inclement weather if I must wait on a bus? Is there a weather-protected waiting area?

A covered weather shelter will be provided at the off site parking lot using modified storage containers. It will be well-lit with overhead heaters in winter months. Given the number of buses running throughout the day, we anticipate short transport wait times at both the off site parking lot and LP1 site. You also may wait in your vehicle during this time and when you see a bus arrives, safely depart your vehicle and make your way to the bus shelter area.

What happens if there is a site evacuation due to a tornado watch in effect, and I am parked at the off site parking lot?

All buses will immediately be directed to the LP1 site to pick up personnel and bring everyone to their vehicles at the off site parking lot. Remember, a watch means weather conditions are favorable for a tornado; there is not one currently active in the area.

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How will someone know if I am direct or non-direct support staff?

All credentialed LP1 staff members (those who have gone through orientation and have a badge/parking pass) will turn in their current hangtag to receive a new hangtag for parking. Fluor staff will receive new tags starting late January with the final hangtag distribution expected in mid-February. Everyone will be asked to sign a parking policy document, which verifies your understanding of the new system.

What happens if I park at the LP1 site with an off site parking tag, or if I'm assigned to the North of South Parking Lot and park in the wrong lot?

In the case of non-conformance with the new parking system, a progressive disciplinary process will be followed that will include:

- First Infraction – an aggressive notification sticker will be placed on driver's side window of the vehicle informing employee of their non-compliance
- Second Infraction - Human Resources/Site Manager will be notified, which could result in a recorded warning and temporary suspension of site access
- Third and subsequent infraction - Site access may be restricted permanently, and the vehicle may be towed.

What do I do if I lose my hangtag?

After parking in your correctly assigned lot, immediately go to the security trailer located on the LP1 site, which is located just outside the Trailer City turnstile, to receive a reissued hangtag.

When can we expect to be able to park at the LP1 site again?

Peak workforce is expected late 2026. The North and South Parking Lots will continue to fill with craft workers and direct support staff this year. The parking system will continue to be evaluated. There is no immediate date available at this time.

If I have visitors coming to the site, what's the process for parking?

Contact LP1.Visitors@fluor.com to have security add your visitor to the log for the date of your meeting or tour. When your guest arrives at the site, they will check in with the security guard at the gate entry A or C. Guests will receive a temporary hangtag to park in the North or South Parking Lot.

If my role changes and I am needed on site to support construction or startup, what do I do?

Verified decision makers will be identified for each LP1 site entity. It will be up to your new line manager or supervisor to ensure that the verified decision maker approves a parking status change, and a new parking pass is issued.